

Modern Slavery and Human Trafficking Policy

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms such as slavery, compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty to exploit them for personal or commercial gain.

At Pressure Tech we have a zero-tolerance approach to modern day slavery and human trafficking, therefore are committed to driving out such acts within our Company and supply chain.

We acknowledge our responsibility to the Modern Slavery Act 2015 and will ensure transparency within the Company and with our suppliers of goods and services.

As part of our due diligence processes into slavery and human trafficking:

- We source our products, goods, services and raw materials from ethical sources
- Where we are buying from overseas and in less established markets, we carry out risk analysis
- Where we feel, there is a risk of modern slavery and human trafficking we conduct further investigations

The level of management control required for these sources will be continually monitored.

We will not support or deal with any business knowingly involved in slavery or human trafficking.

The Company Directors shall take full responsibility to ensure that slavery and human trafficking is not taking place within the Company and within our supply chains.

The Company's Whistleblowing policy is intended to provide guidance on how concerns can be communicated to the Company. Concerns about suspected modern slavery associated with the Company or our suppliers should be reported in this manner.